

HOUSE RESOLUTION 195

By Pitts

A RESOLUTION to recognize and commend Randy Ashby for his meritorious service to the citizens of this State.

WHEREAS, it is the pleasure of the members of this General Assembly to recognize those individuals who have devoted their careers to serving the people of this State; and

WHEREAS, one such individual is Randy Ashby, who has worked diligently in the healthcare field to ensure that Tennessee's patients receive the highest quality care; and

WHEREAS, Mr. Ashby is a long-term care professional with more than twenty-two years of nursing and administration experience; he began his career in nursing as a registered nurse in January 1996 and earned certification as a geriatric diabetic nurse in September 2012; and

WHEREAS, with more than a decade of nursing experience under his belt, Randy Ashby transitioned into the role of nursing home administrator in December 2007; in this capacity, he has led and directed overall facility operations in accordance with customer needs, government regulations, and company policies, focusing on maintaining excellent care for the residents under his charge; and

WHEREAS, Mr. Ashby has accomplished much during his time as a nursing home administrator, including taking a special-focus facility and achieving a deficiency-free state survey, leading a facility from a two-star ranking to a four-star ranking, and planning and leading another facility to a five-star ranking; and

WHEREAS, an expert in personnel and staffing matters, he decreased turnover at one facility from ninety-eight percent to forty-two percent annually in fewer than ten months; at another, he eliminated agency staffing within the first six months and improved resident/staff satisfaction survey scores, raising them from 3.6 to 4.5 in his first year; and

WHEREAS, often duly recognized for his good work, Mr. Ashby was selected by the city mayor to serve on the governing board at the Ajax Senior Citizen Center; he has also garnered silver and gold survey ratings from the annual survey conducted by Centers for Medicare and Medicaid Services; and

WHEREAS, a devoted and compassionate husband and father, Randy Ashby has been blessed with the love of his wife, Michelle, and their son, Cody; and

WHEREAS, Mr. Ashby has served the people of Tennessee well throughout his career, and it is fitting that he be recognized; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED TENTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, that we recognize and commend Randy Ashby for his astute service to the citizens of this State as a long-term care professional and extend our best wishes for his continued success in the future.

BE IT FURTHER RESOLVED, that an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.